



Instructional Staff Position

It is our policy to practice equal employment opportunity without regard to an individual's race, color, national origin, marital status, sex, or age in application of any policy, practice, rule or regulation. Functioning as an integral part of the Church, we can and do discriminate on the basis of religion. Any form of harassment, including sexual harassment, is absolutely prohibited.

Personal Information

Last Name: First Name: MI: SS#
Street: City: State: Zip: Phone:

Employment Information

Position(s) applied for: Date of Application:

How did you hear about New Beginnings Christian Academy:

Have you applied here before? If yes, please give date:

Have you been employed here before? If yes, please give dates: From To

Date you are available to start work:

Do you currently maintain teaching credentials? If yes, from what state:

Ministerial Information

What Church do you regularly attend at present?

Please list any ministry or service roles you have filled as part of this congregation:

Briefly explain why you desire to teach in a Christian School:

What do you believe is the unique function of the Christian School program?

Describe briefly your personal salvation experience:



Legal Record

Are you a United States Citizen? If yes, can you provide proof?

Have you ever been convicted of a crime in any state? *If yes, please explain on a separate sheet.*

Have you been convicted of a felony in the last seven (7) years? *If yes, please explain on a separate sheet.*

Before signing and submitting this form all applicants must review and agree to adhere to the standards and guidelines set forth in our denominational Statement of Faith, the Standards for Teachers and the Christian Conduct and Lifestyle Agreement. These documents can be obtained through our Main Office (904.786.3178) or downloaded from our website (<http://nbca.nbccjax.org/about-us/employment.html>).

Certification and Agreement

I have read the Statement of Faith, Standards for Teachers, and the Christian Conduct and Lifestyle Agreement, and submit myself to abiding by and teaching within these standards.

I understand that NBCA does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process or at any time after the date of hire may prevent me from being hired, or subject me to immediate dismissal.

I authorize NBCA to inquire about my work and personal history and to verify all data given in any information for employment, related papers, and oral interviews. I authorize the release and giving of any information requested by NBCA such as employment records, performance reviews, personal references, and a criminal background check. I release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to ever personally view any references given to NBCA.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who by the pattern of their lives, exemplify Christ.

We look forward to receiving your application. Thank you for your interest in the ministry of NBCA. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

As part of your application please include your resume along with four (4) or more references, including at least one Pastor, Principal or Superintendent.