



Christian Conduct and Lifestyle Agreement

"A student is not above his teacher, but everyone who is fully trained will be like his teacher."

~ Luke 6:4 (NIV)

New Beginnings Christian Academy is a ministry of New Beginnings Christian Center, and as such expects all of its employees to model the same Christian values and lifestyle we seek to instill in our student body. As an employee of NBCA you are responsible to recognize, understand, and agree to abide by the Christian moral standards of the school as set forth in this and other guideline documents.

General Lifestyle

The employee will endeavor to manifest the highest Christian virtue and personal decorum, serving as a Christian role model both in and out of school to the student body. He or she will also live as an example to parents and fellow faculty members in judgment, respect and the fruits of Christian living. This includes but is not limited to abstinence from such activities as the use of alcohol and tobacco products, illicit drugs and the use of vulgar or profane language.

Additionally all applicants will submit to criminal background checks via live-scan fingerprint identification technology before any official employment can begin.

Sexual Conduct

Employees must recognize and accept that Scripture does dictate set standards for sexual behavior. Therefore the employee will be forbidden during their time of employment from engaging in any inappropriate sexual conduct. This conduct may include but not be limited to any form of homosexual activity, the use or viewing of pornographic materials including any online derivatives thereof, any forms of sexual abuse or impropriety directed towards a minor, any form of sexual harassment, or any other indiscretions prohibited by the mandate of Scripture or by state or federal law.

Any violation of this Christian Conduct and Lifestyle agreement may be grounds for immediate termination.